

1 UNITED STATES COURT OF APPEALS
2 FOR THE SECOND CIRCUIT
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5
6 August Term, 2005
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8 (Argued March 7, 2006 Decided September 21, 2006)
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10 Docket No. 05-4744-cv
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14 Buffalo Teachers Federation, Buffalo Educational Support Team,
15 NEA/NY, Transportation Aides of Buffalo, NEA/NY, Substitutes
16 United Buffalo NEA/NY, Buffalo Council of Supervisors and
17 Administrators, AFSCME Local 264, Professional Clerical and
18 Technical Employees' Association and Local 409 International
19 Union Operating Engineers,
20

21 Plaintiffs-Appellants,
22

23 v.
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25 Richard Tobe, Thomas E. Baker, Alair Townsend, H. Carl McCall,
26 John J. Faso, Joel A. Giambra, Mayor Anthony Masiello, Richard A.
27 Stenhouse, Roger G. Wilmers, in their official capacities as
28 directors/members of the Buffalo Fiscal Stability Authority and
29 George E. Pataki,
30

31 Defendants-Appellees.
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35 Before:

36 CARDAMONE, CALABRESI, and HALL,
37 Circuit Judges.
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41 Plaintiffs, various unions that represent public employees
42 of the City of Buffalo, appeal the judgment entered on August 19,
43 2005 in the United States District Court for the Western District
44 of New York (Skretny, J.). Plaintiffs contend a wage freeze
45 enacted by defendants, the Buffalo Fiscal Stability Authority and
46 its members, violates the Contracts and Takings Clauses of the
47 United States Constitution. Plaintiffs sought declaratory
48 judgment of the wage freeze's unconstitutionality as well as an
49 injunction against its enforcement. The district court, finding
50 no constitutional violation, denied plaintiffs' motion for
51 summary judgment and granted summary judgment in favor of
52 defendants.
53

54 Affirmed.

ANDREW D. ROTH, Bredhoff & Kaiser, Washington, D.C. (Laurence Gold, Bredhoff & Kaiser, P.L.L.C., Washington, D.C.; Robert H. Chanin, National Education Association, Washington, D.C., of counsel), for Plaintiffs-Appellants.

A. VINCENT BUZARD, Pittsford, New York (Paul R. Braunsdorf, Laura W. Smalley, Harris Beach PLLC, Pittsford, New York, of counsel), for Defendants-Appellees.

1 CARDAMONE, Circuit Judge:

2 When a state is sued for allegedly impairing the contractual
3 obligations of one of its political subdivisions even though it
4 is not a signatory to the contract, the state will not be held
5 liable for violating the Contracts Clause of the United States
6 Constitution unless plaintiffs produce evidence that the state's
7 self-interest rather than the general welfare of the public
8 motivated the state's conduct. On this issue, plaintiffs have
9 the burden of proof because the record of what and why the state
10 has acted is laid out in committee hearings, public reports, and
11 legislation, making what motivated the state not difficult to
12 discern. In the appeal before us, the record of why the state
13 acted is available, and plaintiffs have not met their burden.

14 Plaintiffs are the Buffalo Teachers Union and a number of
15 other unions in Buffalo, New York (Buffalo or City), representing
16 public employees of the school district of the City of Buffalo --
17 including teachers, principals, bus drivers, cooks, food service
18 helpers, etc. (plaintiffs, unions, or appellants). Defendants
19 are the Buffalo Fiscal Stability Authority (Buffalo Fiscal
20 Authority, BFSA, or Board), its members, and New York State
21 Governor George E. Pataki (collectively defendants). Plaintiffs,
22 alleging that a wage freeze instituted by defendant Buffalo
23 Fiscal Authority violates the Contracts Clause and the Takings
24 Clause of the United States Constitution, sued defendants and
25 sought a declaratory judgment with respect to the wage freeze's
26 constitutionality and also an injunction against its enforcement.

1 Both sides moved for summary judgment. The United States
2 District Court for the Western District of New York (Skretny, J.)
3 granted summary judgment for defendants in a judgment dated and
4 entered August 19, 2005.

5 BACKGROUND

6 A. Buffalo's Fiscal Crisis & Comptroller's Report

7 When in 2003 the speaker of the New York State Assembly
8 became concerned by Buffalo's declining financial health, he
9 requested the state comptroller's office to conduct a review of
10 the City's finances. The resulting report detailed Buffalo's
11 financial situation. The report recounted that the City had been
12 operating for several years with a structural deficit and had
13 been able to continue operations only with state aid and the use
14 of the City's reserves. Buffalo had relied increasingly on state
15 aid to fund its budget increases (state aid grew from \$67 million
16 in 1997-98 to \$128 million in 2002-03). The City faced
17 exponential increases in its budget deficits; the comptroller
18 projected budget deficits of \$7.5 million for 2002-03, \$30-\$46
19 million for 2004-05, \$76-\$107 million for 2005-06, and \$93-\$127
20 million for 2006-07.

21 Based on these and other bleak findings, the comptroller
22 concluded Buffalo was not in a position to resolve its fiscal
23 woes on its own. For example, the record on this appeal shows
24 that to remedy budgetary shortfalls, the City had already laid
25 off 800 teachers and 250 assistant teachers over a four year
26 period. The report therefore suggested legislative intervention.

1 Specifically, the comptroller recommended the creation of a
2 control board -- namely the BFSA -- to oversee Buffalo's
3 finances. The board would have powers and duties similar to
4 those given to boards that already oversaw the budgets of other
5 fiscally troubled municipalities in New York State. The
6 comptroller advised also that in the event of a board-declared
7 fiscal crisis the board should have the power to freeze future
8 wage increases.

9 B. Buffalo Fiscal Stability Authority Act

10 In light of the comptroller's report, the state legislature
11 passed on July 3, 2003 the Buffalo fiscal stability authority act
12 (Act) to address the City's financial crises. See N.Y. Pub.
13 Auth. Law § 3850-a (McKinney Supp. 2006). To explain passage of
14 the Act, the legislature stated,

15 It is hereby found and declared that the city
16 [of Buffalo] is in a state of fiscal crisis,
17 and that the welfare of the inhabitants of
18 the city is seriously threatened. The city
19 budget must be balanced and economic recovery
20 enhanced. Actions should be undertaken which
21 preserve essential services to city
22 residents, while also ensuring that taxes
23 remain affordable. Actions contrary to these
24 two essential goals jeopardize the city's
25 long-term fiscal health and impede economic
26 growth for the city, the region, and the
27 state.

28
29 See 2003 N.Y. Sess. Laws Ch. 122 § 5695 (McKinney) (emphasis
30 added); see also N.Y. Pub. Auth. Law § 3850-a (McKinney Supp.
31 2006) (setting forth legislative declaration of need for state
32 intervention).

1 The aim of the Act is to have Buffalo achieve fiscal
2 stability by 2007-08. See N.Y. Pub. Auth. Law § 3857(1)
3 (McKinney Supp. 2006). To attain that goal, the Act created the
4 Buffalo Fiscal Authority, a public benefit corporation. See id.
5 § 3852(1). Central to the Act is a requirement that the City
6 submit financial plans each year over a four year period to the
7 Buffalo Fiscal Authority for approval. See id. §§ 3856 & 3857.
8 Under the terms of the Act, the Board is to review, approve, and
9 monitor implementation of the City's financial plans to ensure
10 that the City is abiding by the fiscal limitations and benchmarks
11 imposed by the Act. See id. §§ 3856-59. The Act also provides a
12 means by which the Board may modify the financial plans to bring
13 them into compliance with the Board's strictures. Id. § 3857.
14 If Buffalo fails or refuses to modify its financial plans, the
15 Board may take corrective steps on its own. Id. § 3857(2),
16 3858(2). In particular, the Board may impose a wage and/or
17 hiring freeze upon a finding that such a freeze is "essential to
18 the adoption or maintenance of a city budget or a financial plan"
19 that is in compliance with the Act. Id. § 3858(2)(c)(i).

20 C. Imposition of the Wage Freeze

21 On October 21, 2003 the Buffalo Fiscal Authority approved
22 the City's first four-year financial plan under the Act. Prior
23 to the submission of the plan, the Board had already ordered the
24 City to institute a hiring freeze and had also instructed the
25 City to exclude from the plan wage increases that were not
26 contractually required. The City approved a tax increase for its

1 2004-05 budget and planned for another tax increase in the last
2 year of the four-year plan; together the city tax increases
3 amounted to \$6.3 million.

4 Six months later, in reviewing how the plan's implementation
5 was proceeding, the Board realized the plan no longer complied
6 with the Act. The BFSA discovered that for the 2004-05 fiscal
7 year Buffalo projected a budget gap \$20 million greater than the
8 \$30 million gap previously estimated. The Board was further
9 troubled by the estimate that the projected City budget gap for
10 the next four years would exceed \$250 million.

11 As a result of these concerns, on April 21, 2004 the Buffalo
12 Fiscal Authority invoked its wage freeze power and determined
13 "that a wage freeze, with respect to the City and all Covered
14 Organizations, is essential to the maintenance of the Revised
15 Financial Plan and to the adoption and maintenance of future
16 budgets and financial plans that are in compliance with the Act."
17 The Board further resolved that "effective immediately, there
18 shall be a freeze with respect to all wages . . . for all
19 employees of the City [which] shall apply to prevent and prohibit
20 any increase in wage rates." The wage freeze took effect that
21 day, and effectively prohibited members of the plaintiff unions
22 from enjoying a two percent wage increase that the unions had
23 negotiated as part of their labor contracts with the City.

24 D. Prior Proceedings

25 Following the imposition of the wage freeze, plaintiffs
26 filed suit against the Board on June 17, 2004 in the district

1 court, seeking a judgment declaring the wage freeze
2 unconstitutional under the Contracts and Takings Clauses, and
3 seeking an injunction to bar the wage freeze's enforcement. On
4 February 28, 2005 the parties filed cross-motions for summary
5 judgment. After full briefing and oral argument, the district
6 court denied plaintiffs' motion and granted summary judgment in
7 favor of the defendants. It held that as a matter of law the
8 wage freeze offended neither the Contracts or Takings Clauses of
9 the Constitution. From the district court's judgment, plaintiffs
10 appeal.

11 DISCUSSION

12 I Standard of Review

13 Our standard of review here is well known. We review the
14 grant of summary judgment de novo, Virgin Atlantic Airways Ltd.
15 v. British Airways PLC, 257 F.3d 256, 262 (2d Cir. 2001), viewing
16 the facts in the light most favorable to plaintiffs and resolving
17 all factual ambiguities in their favor, Cioffi v. Averill Park
18 Cent. Sch. Dist. Bd. of Educ., 444 F.3d 158, 162 (2d Cir. 2006).
19 Under this standard, we are only to "determine whether there is a
20 genuine issue for trial." Anderson v. Liberty Lobby, Inc., 477
21 U.S. 242, 249 (1986). With this in mind, we turn to plaintiffs'
22 claims.

23 II Contracts Clause

24 We begin with that part of the appeal relating to the
25 Contracts Clause, a provision of the Constitution that even prior
26 to its adoption was at the center of heated discourse. After 11

1 states had ratified the Constitution, James Madison lamented
2 privately to Thomas Jefferson that the articles relating to
3 treaties, paper money, and contracts "created more enemies than
4 all the errors in the System positive & negative put together."
5 Akhil Reed Amar, America's Constitution: A Biography 124 (Random
6 House 2005) (quoting letter from James Madison to Thomas
7 Jefferson, Oct. 17, 1788, in Madison, Papers, 11:297).

8 Our attention turns to this clause, which provides that no
9 state shall pass any law "impairing the Obligation of Contracts."
10 U.S. Const. art. 1, § 10. Although facially absolute, the
11 Contracts Clause's prohibition "is not the Draconian provision
12 that its words might seem to imply." Allied Structural Steel Co.
13 v. Spannaus (Spannaus), 438 U.S. 234, 240 (1978). It does not
14 trump the police power of a state to protect the general welfare
15 of its citizens, a power which is "paramount to any rights under
16 contracts between individuals." Id. at 241; see also W.B.
17 Worthen Co. v. Thomas, 292 U.S. 426, 433 (1934) ("[L]iteralism in
18 the construction of the contract clause . . . would make it
19 destructive of the public interest by depriving the State of its
20 prerogative of self-protection."). Rather, courts must
21 accommodate the Contract Clause with the inherent police power of
22 the state "to safeguard the vital interests of its people." Home
23 Bldg. & Loan Ass'n v. Blaisdell (Blaisdell), 290 U.S. 398, 434
24 (1934); see also Energy Reserves Group, Inc. v. Kan. Power &
25 Light Co., 459 U.S. 400, 410 (1983); Sanitation & Recycling
26 Indus., Inc. v. City of New York, 107 F.3d 985, 992-93 (2d Cir.

1 1997). Thus, state laws that impair an obligation under a
2 contract do not necessarily give rise to a viable Contracts
3 Clause claim, see U.S. Trust Co. v. New Jersey, 431 U.S. 1, 16
4 (1977).

5 To determine if a law trenches impermissibly on contract
6 rights, we pose three questions to be answered in succession:
7 (1) is the contractual impairment substantial and, if so, (2)
8 does the law serve a legitimate public purpose such as remedying
9 a general social or economic problem and, if such purpose is
10 demonstrated, (3) are the means chosen to accomplish this purpose
11 reasonable and necessary. Energy Reserves Group, 459 U.S. at
12 411-13; Sanitation & Recycling Indus., 107 F.3d at 993. We also
13 consider the level of deference to give to a legislature's
14 determination that a law was reasonable and necessary. We
15 address each of these questions.

16 A. Substantial Impairment and Legitimate Public Purpose

17 We discuss questions (1) and (2) together. First, we agree
18 with the district court that the wage freeze substantially
19 impairs the unions' labor contracts with Buffalo. To assess
20 whether an impairment is substantial, we look at "the extent to
21 which reasonable expectations under the contract have been
22 disrupted." Sanitation & Recycling Indus., 107 F.3d at 993.
23 Contract provisions that set forth the levels at which union
24 employees are to be compensated are the most important elements
25 of a labor contract. The promise to pay a sum certain
26 constitutes not only the primary inducement for employees to

1 enter into a labor contract, but also the central provision upon
2 which it can be said they reasonably rely. With that in mind, we
3 may safely state the wage freeze so disrupts the reasonable
4 expectations of Buffalo's municipal school district workers that
5 the freeze substantially impairs the workers' contracts with the
6 City. See Ass'n of Surrogates and Sup. Ct. Reporters v. New York
7 (Surrogates), 940 F.2d 766, 772 (2d Cir. 1991) (noting that a
8 statute affecting timing of payment of salary substantially
9 impaired public employees' contract).

10 Second, we next ask if the legislature had a legitimate
11 public purpose in passing the Act and providing for a wage
12 freeze. When a state law constitutes substantial impairment, the
13 state must show a significant and legitimate public purpose
14 behind the law. See Energy Reserves Group, 459 U.S. at 411-12;
15 Sanitation & Recycling Indus., 107 F.3d at 993. A legitimate
16 public purpose is one "aimed at remedying an important general
17 social or economic problem rather than providing a benefit to
18 special interests." Sanitation & Recycling Indus., 107 F.3d at
19 993. And as discussed in a moment, the purpose may not be simply
20 the financial benefit of the sovereign.

21 The New York legislature had a legitimate public purpose in
22 passing the Act and its wage freeze power. It is not disputed
23 that Buffalo was suffering at the time, and continues to suffer,
24 a fiscal crisis. The state legislature passed the Act to address
25 specifically the City's financial problems. See N.Y. Pub. Auth.
26 Law § 3850-a (McKinney Supp. 2006) (declaring that "the city of

1 Buffalo is facing a severe fiscal crisis, and that the crisis
2 cannot be resolved absent assistance from the state"). This is
3 not a case in which the Act and wage freeze were passed "for the
4 mere advantage of particular individuals," Blaisdell, 290 U.S. at
5 445; rather, the legislature passed the law "for the protection
6 of a basic interest of society," id. Further, courts have often
7 held that the legislative interest in addressing a fiscal
8 emergency is a legitimate public interest. See, e.g., id. at
9 444-48 (statute impairing mortgages found to be constitutional in
10 light of depression era exigencies); In re Subway-Surface
11 Supervisors Ass'n v. New York City Transit Auth. (Subway-
12 Surface), 44 N.Y.2d 101, 112-14 (1978) (statute freezing
13 municipal wages held to be constitutional given fiscal emergency
14 afflicting New York City). We find no reason in the instant case
15 to reach a conclusion contrary to that reached in the cited
16 cases.

17 B. Reasonableness and Necessity

18 That a contract-impairing law has a legitimate public
19 purpose does not mean there is no Contracts Clause violation.
20 The impairment must also be one where the means chosen are
21 reasonable and necessary to meet the stated legitimate public
22 purpose. U.S. Trust Co., 431 U.S. at 22-23; see Sanitation &
23 Recycling Indus., 107 F.3d at 993 ("A law that works substantial
24 impairment of contractual relations must be specifically tailored
25 to meet the societal ill it is supposedly designed to

1 ameliorate."). If it is not, then the law offends the Contracts
2 Clause.

3 Unless the state itself is a party to the contract, courts
4 usually defer to a legislature's determination as to whether a
5 particular law was reasonable and necessary. See Energy
6 Reserves, 459 U.S. at 412-13. In this appeal, the parties
7 committed the majority of their arguments in their briefs to
8 discussing the appropriate level of deference our court owes to
9 the legislature here. Therefore, before we can answer the third
10 question of reasonableness and necessity, we first address the
11 issue of deference.

12 1. Kinds of Deference

13 Since Dartmouth College v. Woodward, 17 U.S. (4 Wheat.) 518
14 (1819), it has been familiar law that the Contracts Clause
15 applies to public contracts as well as to private contracts. Id.
16 at 694 (recognizing that salary contracts of public officers are
17 entitled to Contracts Clause protection) (Marshall, C.J.); see
18 U.S. Trust Co., 431 U.S. at 17. However, in analyzing public
19 contracts courts use a different approach than that employed in
20 analyzing private ones. When a law impairs a private contract,
21 substantial deference is accorded, see Sal Tinnerello & Sons,
22 Inc. v. Town of Stonington, 141 F.3d 46, 54 (2d Cir. 1998), to
23 the legislature's "judgment[s] as to the necessity and
24 reasonableness of a particular measure," U.S. Trust Co., 431 U.S.
25 at 23. Public contracts are examined through a more discerning
26 lens. When the state itself is a party to a contract, "complete

1 deference to a legislative assessment of reasonableness and
2 necessity is not appropriate because the [s]tate's self-interest
3 is at stake." Id. at 26. When a state's legislation is self-
4 serving and impairs the obligations of its own contracts, courts
5 are less deferential to the state's assessment of reasonableness
6 and necessity. Condell v. Bress, 983 F.2d 415, 418 (2d Cir.
7 1993).

8 The parties disagree with respect to what level of deference
9 we should apply. Plaintiffs argue that we owe little deference
10 to the state's decision because the Act is, in their view, self-
11 serving to the state, while defendants insist we owe substantial
12 deference to the legislative judgment. Of particular
13 significance in the case at hand is the absence of a contract to
14 which New York State is a party. Defendants contend that
15 substantial deference is due because New York State is not a
16 party to the contracts that are being impaired, that is, the
17 state did not impair the obligations of its own contracts. Id.
18 at 418. Plaintiffs concede that their contracts are with the
19 City of Buffalo and that no state contracts or obligations run to
20 them or to the City. But, they assert, that absence of a state
21 contract does not preclude heightened scrutiny. The plaintiff
22 unions urge us to focus on the alleged self-serving nature of the
23 Act and the wage freeze. They argue that a less deferential
24 standard applies because the wage freeze is in plaintiffs' view,
25 self-serving insofar as it may save the state money by reducing
26 future aid the state may feel obliged to give to the City.

1 Our initial comment is that the presence or absence of a
2 state as a party to the contract is not determinative of the
3 deference issue. Defendants ignore that a public contract is in
4 fact being impaired albeit through state rather than local law.
5 Were we to adopt defendants' reading, state legislatures could
6 delegate to an agency the power to impair a public contract of a
7 government subdivision that the subdivision itself would have
8 more difficulty impairing. Lawmakers could fashion the powers
9 delegated to the agency in a manner to insulate the agency's
10 actions from constitutional attack. We decline to open such an
11 end-run around Contracts Clause law. The better rule therefore
12 calls for focusing on whether the contract-impairing law is self-
13 serving, where existence of a state contract is some indicia of
14 self-interest, but the absence of a state contract does not lead
15 to the converse conclusion.

16 In other words, the absence of a contract with the state
17 does not mean we thereby believe the wage freeze cannot be self-
18 serving to the state. To the contrary, it can be. But, in the
19 end, we do not think this is the sort of case in which the state
20 legislature "welches" on its obligations as a matter of
21 "political expediency," see Surrogates, 940 F.2d at 773; Guido
22 Calabresi, Retroactivity: Paramount Powers & Contractual
23 Changes, 71 Yale L.J. 1191, 1201-02 (1962), but rather, the state
24 was genuinely acting for the public good, see Blaisdell, 290 U.S.
25 at 445; Calabresi, 71 Yale L.J. at 1202. For the purposes of
26 this appeal, we need not resolve what level of deference to

1 apply. Instead, we will assume that the lower level of deference
2 applies because, as discussed below, the wage freeze is
3 reasonable and necessary even under the less deferential
4 standard.

5 2. What Does Less Deference Mean?

6 As stated above, assuming the state's legislation was self-
7 serving to the state, we are less deferential to the state's
8 assessment of reasonableness and necessity than we would be in a
9 situation involving purely private contracts, but what does
10 giving less deference to the legislature actually mean? We
11 hasten to point out that less deference does not imply no
12 deference. See Local Div. 589, Amalgamated Transit Union v.
13 Massachusetts, 666 F.2d 618, 643 (1st Cir. 1981) (Breyer, J.)
14 ("[W]here economic or social legislation is at issue, some
15 deference to the legislature's judgment is surely called for.");
16 Subway-Surface, 44 N.Y.2d at 112 (noting that "the statement of
17 the principle [in U.S. Trust Co.] implies that some deference at
18 least is appropriate"). Relatedly, we agree with the First
19 Circuit that U.S. Trust Co. does not require courts to reexamine
20 all of the factors underlying the legislation at issue and to
21 make a de novo determination whether another alternative would
22 have constituted a better statutory solution to a given problem.
23 See Local Div. 589, 666 F.2d at 642. Nor is the heightened
24 scrutiny to be applied as exacting as that commonly understood as
25 strict scrutiny. Such a high level of judicial scrutiny of the
26 legislature's actions would harken a dangerous return to the days

1 of Lochner v. New York, 198 U.S. 45 (1905), overruled, see Day-
2 Brite Lighting, Inc. v. Missouri, 342 U.S. 421 (1952), in which
3 courts would act as superlegislatures, overturning laws as
4 unconstitutional when they "believe[d] the legislature [] acted
5 unwisely," Ferguson v. Skrupa, 372 U.S. 726, 730 (1963); see
6 Peick v. Pension Benefit Guar. Corp., 724 F.2d 1247, 1265 (7th
7 Cir. 1983) ("The danger of heightened scrutiny, and the reason it
8 has been as sparingly applied since its heyday in the Lochner
9 era, is that it can easily mask the imposition by a court of a
10 philosophical and economic straightjacket on the legislature.");
11 see also Laurence H. Tribe, Constitutional Choices 182 (1985)
12 (equating heightened scrutiny under the Contracts Clause as back-
13 door to Lochner-type jurisprudence). The Lochner doctrine, of
14 course, "has long since been discarded." Skrupa, 372 U.S. at
15 730.

16 Ultimately, for impairment to be reasonable and necessary
17 under less deference scrutiny, it must be shown that the state
18 did not (1) "consider impairing the . . . contracts on par with
19 other policy alternatives" or (2) "impose a drastic impairment
20 when an evident and more moderate course would serve its purpose
21 equally well," nor (3) act unreasonably "in light of the
22 surrounding circumstances," U.S. Trust Co., 431 U.S. at 30-31.

23 3. The Wage Freeze is Reasonable and Necessary

24 With the above standard in mind, we hold the wage freeze was
25 reasonable and necessary. The legislature and Board did not
26 treat the wage freeze on par with other policy alternatives.

1 According to the Act, the Buffalo Fiscal Authority was empowered
2 to enact the wage freeze provision only if it was essential to
3 maintenance of the City's budget. N.Y. Pub. Auth. Law
4 § 3858(2)(c) (McKinney Supp. 2006). We read this to mean the
5 wage freeze must have been a last resort measure. Indeed the
6 Board imposed the freeze only after other alternatives had been
7 considered and tried. The Board first instituted a hiring freeze
8 pursuant to its powers under the Act. Moreover, the City had
9 already taken other more drastic measures including school
10 closings and layoffs; in the four years prior to the wage freeze
11 Buffalo eliminated 800 teaching and 250 teaching assistant
12 positions. Only after these more drastic steps were taken and a
13 finding that the freeze was essential was made, did the BFSA
14 institute the wage freeze.

15 This discussion dovetails with the second question of
16 whether a more moderate course was available to remedy the fiscal
17 crisis. As noted, the alternatives to the wage freeze consisted
18 of elimination of more municipal jobs and school closures,
19 alternatives which clearly are more drastic than a temporary wage
20 freeze. Thus, in light of the surrounding circumstances, we
21 cannot say the state or the Buffalo Fiscal Authority acted
22 unreasonably.

23 The temporary and prospective nature of the wage freeze
24 underscores further its reasonableness. The Supreme Court
25 instructs that the extent of the impairment is "a relevant factor
26 in determining its reasonableness." U.S. Trust Co., 431 U.S. at

1 27. Here the impairment is relatively minimal. Under the terms
2 of the Act, the temporary wage freeze must be revisited by the
3 Board on an on-going basis to assure the freeze's continued
4 necessity. N.Y. Pub. Auth. Law § 3858(2)(d) (McKinney Supp.
5 2006). Further, the wage freeze operates prospectively. In this
6 respect the present facts are dissimilar to U.S. Trust Co., a
7 case that represents the paradigm of the type of protection that
8 the Contracts Clause was designed to offer: protection "to those
9 who invested money, time and effort against loss of their
10 investment through explicit repudiation." Local Div. 589, 666
11 F.2d at 642 (discussing U.S. Trust Co.). The impairment here
12 does not affect past salary due for labor already rendered or
13 money invested. It only suspends temporarily the two percent
14 increase in salary for services to be rendered.

15 In sum, the prospective and temporary quality of the wage
16 freeze convinces us of its reasonableness. See Blaisdell, 290
17 U.S. at 447 (finding temporary nature of an impairment to be
18 probative of reasonableness) accord Spannaus, 438 U.S. at 242-43;
19 Subway-Surface, 44 N.Y.2d at 112-14 (attaching significance to
20 the prospective characteristic of a law impairing public
21 contracts); cf. Energy Reserves Group, 459 U.S. at 418-19
22 (finding as probative the temporary aspect of an impairing
23 regulation in a private contract case).

24 The unions argue the wage freeze was unnecessary because
25 other alternatives existed. Namely, taxes could have been raised
26 or other programs and services could have been eliminated or

1 burdened. We cannot adopt this position for at least three
2 reasons. First, it is always the case that to meet a fiscal
3 emergency taxes conceivably may be raised. It cannot be the
4 case, however, that a legislature's only response to a fiscal
5 emergency is to raise taxes. Also, defendants have shown that
6 Buffalo had already increased City taxes to meet its fiscal
7 needs, and it is reasonable to believe that any additional
8 increase would have further exacerbated Buffalo's financial
9 condition. Second, even if the state could have raised its
10 taxes, appellants have not shown how any monies so raised would
11 flow to Buffalo. Finally, on the undisputed facts of this case,
12 we find no need to second-guess the wisdom of picking the wage
13 freeze over other policy alternatives, especially those that
14 appear more Draconian, such as further layoffs or elimination of
15 essential services. See Blaisdell, 290 U.S. at 447-48 ("Whether
16 the legislation is wise or unwise as a matter of policy is a
17 question with which we are not concerned."); Local Div. 589, 666
18 F.2d at 643 (noting that the court could have balanced
19 alternatives to impairment, but concluding that "[a]nswering
20 these sorts of questions . . . is a task far better suited to
21 legislators than to judges"); see also Sal Tinnerello & Sons, 141
22 F.3d at 54 ("[I]t is not the province of this Court to substitute
23 its judgement for that of . . . a legislative body").

24 4. Present Case Distinguishable From Surrogates and Condell

25 We pause here to discuss why, contrary to the plaintiffs'
26 assertions, this case is distinguishable from Association of

1 Surrogates & Supreme Court Reporters v. New York and Condell v.
2 Bress. In Surrogates, New York State had allegedly impaired the
3 labor contracts of certain judicial employees by instituting a
4 payroll lag in which payment of their salaries would be delayed.
5 Surrogates, 940 F.2d at 769. Condell involved a similar payroll
6 lag that affected employees of the state executive branch.
7 Condell, 983 F.2d at 417. Applying heightened Contracts Clause
8 scrutiny, we held both payroll lag provisions unreasonable and
9 unnecessary. See Condell, 983 F.2d at 418, 419-20; Surrogates,
10 940 F.2d 773-74.

11 The facts and circumstances of those cases nonetheless are
12 dissimilar to those present here. In those cases we found the
13 legislature's justifications of reasonableness and necessity to
14 be dubious at best. That there was an emergency or dire need
15 justifying the impairment was in doubt in those cases. See,
16 e.g., Surrogates, 940 F.2d at 773 (assuming for argument sake
17 only that expansion of the judiciary is an important public
18 purpose but holding payroll lag not to be necessary to achieving
19 that goal); Condell, 983 F.2d at 420 (implying that a fiscal
20 crisis could be grave enough where a state might constitutionally
21 impose a payroll lag but finding that the case before the court
22 did not present such an emergency). For example, in Surrogates
23 the state wanted to hire more judicial employees to help reduce
24 the courts' back-log of cases. Surrogates, 940 F.2d 768-69. To
25 fund this endeavor it instituted the payroll lag, rather than
26 raise taxes to fund the additional service. Id. at 773. We

1 determined that the lawmakers had impaired the state employees'
2 contracts improperly, in part, on the basis of this political
3 expediency. See id.; Condell, 983 F.2d at 420.

4 Here, no one questions the existence of a very real fiscal
5 emergency in Buffalo. Additionally, as noted, there is no
6 evidence in the record of an ill-motive of political expediency
7 or unjustified welching. Contracts Clause cases involve
8 individual inquiries, for no two cases are necessarily alike.
9 See Blaisdell, 290 U.S. at 430 ("Every case must be determined
10 upon its own circumstances."). In the present case, we are
11 comfortable that the wage freeze is reasonable and necessary to
12 remedy the fiscal instability of Buffalo.

13 We point out that while the facts of Surrogates and Condell
14 are inapposite, we find the New York state case, In re Subway-
15 Surface Supervisors Association v. New York City Transit
16 Authority, to be persuasive and relevant. In Subway-Surface, the
17 New York Court of Appeals upheld the constitutionality of the New
18 York State Financial Emergency Act for the City of New York, a
19 state law which, like the wage freeze here, suspended wage
20 increases of municipal workers. 44 N.Y.2d at 107-08. At the
21 time, New York City was in the midst of a financial emergency,
22 and to address the emergency, the state froze New York City
23 municipal wages. Id. We find the instant case similar,
24 especially because the fact of an emergency is not contested.
25 Our holding can be summarized simply: An emergency exists in
26 Buffalo that furnishes a proper occasion for the state and BFSA

1 to impose a wage freeze to "protect the vital interests of the
2 community," and the existence of the emergency "cannot be
3 regarded as a subterfuge or as lacking in adequate basis."
4 Blaisdell, 290 U.S. at 444. Nor can the wage freeze be regarded
5 as unreasonable or unnecessary to achieve the important public
6 purpose of stabilizing Buffalo's fiscal position.

7 III Takings Clause

8 Plaintiffs appeal also the district court's denial of their
9 Takings Clause claim. While we hold that no takings violation
10 has occurred, we do so on different grounds than those relied on
11 by the district court.

12 A. Physical Taking or Regulatory Taking

13 The Takings Clause of the Fifth Amendment provides that no
14 "private property shall be taken for public use, without just
15 compensation." U.S. Const. amend. V. The clause applies to the
16 states through the Fourteenth Amendment. See Kelo v. New London,
17 ___ U.S. ___, 125 S. Ct. 2655, 2658 n.1 (2005).

18 The law recognizes two species of takings: physical takings
19 and regulatory takings. See Meriden Trust & Safe Deposit Co. v.
20 FDIC, 62 F.3d 449, 454 (2d Cir. 1995). Physical takings (or
21 physical invasion or appropriation cases) occur when the
22 government physically takes possession of an interest in property
23 for some public purpose. Tahoe-Sierra Pres. Council v. Tahoe
24 Reg'l Planning Agency, 535 U.S. 302, 321 (2002). The fact of a
25 taking is fairly obvious in physical takings cases: for example,
26 the government might occupy or take over a leasehold interest for

1 its own purposes, see United States v. Gen. Motors Corp., 323
2 U.S. 373, 375, 380 (1945), or the government might take over a
3 part of a rooftop of an apartment building so that cable access
4 may be brought to residences within, see Loretto v. Teleprompter
5 Manhattan CATV Corp., 458 U.S. 419, 421 (1982). But when the
6 government acts in a regulatory capacity, such as when it bans
7 certain uses of private property, see Village of Euclid v. Ambler
8 Realty Co., 272 U.S. 365, 384-85 (1926), or limits the rent a
9 landlord may charge tenants, see Fed. Home Loan Mortgage Corp. v.
10 New York State Div. of Hous. & Cmty. Renewal, 83 F.3d 45, 47-48
11 (2d Cir. 1996), or prohibits landlords from evicting tenants for
12 refusing to pay higher rents, see Block v. Hirsh, 256 U.S. 135,
13 154 (1921), the question of whether a taking has occurred is more
14 complex, Tahoe-Sierra Pres. Council, 535 U.S. at 323. Such cases
15 are considered regulatory takings because they do not involve a
16 categorical assumption of property. See id. The gravamen of a
17 regulatory taking claim is that the state regulation goes too far
18 and in essence "effects a taking." Meriden Trust & Safe Deposit
19 Co., 62 F.3d at 454.

20 The district court analyzed the wage freeze as a physical
21 taking. We believe this was in error. The wage freeze "does not
22 present the 'classic taking' in which the government directly
23 appropriates private property for its own use." Eastern Enters.
24 v. Apfel, 524 U.S. 498, 522 (1998). Rather, the interference
25 with appellants' contractual right to a wage increase "arises
26 from [a] public program adjusting the benefits and burdens of

1 economic life to promote the common good." Penn Cent. Transp.
2 Co. v. City of New York, 438 U.S. 104, 124 (1978). The freeze
3 therefore falls into the category of a regulatory, not physical,
4 taking, and should have been analyzed as such. See Connolly v.
5 Pension Benefit Guar. Corp., 475 U.S. 211, 224-25 (1986)
6 (analyzing Takings Clause case involving "taking" of contracts
7 rights under regulatory takings jurisprudence); see also Tahoe-
8 Sierra Pres. Council, 535 U.S. at 323-24 (noting that physical
9 invasion line of cases is inapplicable to regulatory takings
10 analysis).

11 B. Protectable Property

12 In adjudging whether the Act constituted an unconstitutional
13 taking, we take a moment here to ask the threshold question of
14 whether a protectable property interest is even at stake.
15 Although the Supreme Court has held that valid contracts
16 constitute property under the Takings Clause, Lynch v. United
17 States, 292 U.S. 571, 579 (1934), this is neither a blanket nor
18 absolute rule, see Connolly, 475 U.S. at 224 ("[T]he fact that
19 legislation disregards or destroys existing contractual rights
20 does not always transform the regulation into an illegal taking
21 [but] [t]his is not to say that contractual rights are never
22 property rights"), and further it is a rule that has been
23 called into question, Pro-Eco, Inc. v. Bd. of Comm'rs, 57 F.3d
24 505, 510 n.2 (7th Cir. 1995) ("We read Connolly . . . as
25 effectively overruling, if it had not already been overruled,
26 Lynch v. United States, 292 U.S. 571 [(1934)]."); see also Ohio

1 Student Loan Comm'n v. Cavazos, 900 F.2d 894, 900-02 (6th Cir.
2 1990) (distinguishing Lynch and holding that contract rights are
3 not property); Peick, 724 F.2d 1247, 1274-76 (noting distinction
4 between "property rights" which are protected under Takings
5 Clause and "contract rights" which are not necessarily
6 protected). Our misgivings, however, need not detain us. We
7 will assume for purposes of this appeal that the wage increase
8 provisions of appellants' contracts constitute property under the
9 Takings Clause.

10 C. Regulatory Taking

11 Regulatory takings analysis requires an intensive ad hoc
12 inquiry into the circumstances of each particular case. See
13 Connolly, 475 U.S. at 224. We weigh three factors to determine
14 whether the interference with property rises to the level of a
15 taking: "(1) the economic impact of the regulation on the
16 claimant; (2) the extent to which the regulation has interfered
17 with distinct investment-backed expectations; and (3) the
18 character of the governmental action." Id. at 224-25. In
19 considering these factors, we are not persuaded that plaintiffs
20 have met the heavy burden necessary to establish a regulatory
21 taking. Keystone Bituminous Coal Ass'n v. DeBenedictis, 480 U.S.
22 470, 493 (1987).

23 First, the severity of the economic impact of the freeze and
24 the extent to which it interferes with appellants' investment-
25 backed expectations are relatively small. The wage freeze is
26 temporary and operates only during a control period. See N.Y.

1 Pub. Auth. Law § 3858(2)(d) (McKinney Supp. 2006). What is more,
2 this is not a case in which a law abrogates an entire contract.
3 The freeze affects only a small increase in wages. As such
4 plaintiffs continue to receive the same salary they had been
5 receiving prior to the freeze's enactment. The freeze's
6 prospective nature demonstrates also its limited economic impact
7 and interference with appellants' investment-backed expectations.
8 It does not affect wages for which services and labor have
9 already been rendered.

10 Second, the nature of the state's action is uncharacteristic
11 of a regulatory taking. The wage freeze is a negative
12 restriction rather than an affirmative exploitation by the state.
13 Nothing is affirmatively taken by the government. Instead the
14 government annuls something -- namely, the appellants'
15 contractual right to a wage increase. The freeze is in this
16 respect like a temporary cap on how much plaintiffs may charge
17 for their services. See Fed. Home Loan Mortgage Corp., 83 F.3d
18 at 48 (upholding rent stabilization as not a taking); Garelick v.
19 Sullivan, 987 F.2d 913, 916 (2d Cir. 1993) (upholding price
20 regulations that limit how much medical providers may charge
21 Medicare patients).

22 Ultimately, and third, the temporary suspension of
23 plaintiffs' wage increase arises from a public program that
24 undoubtedly burdens the plaintiffs in order to promote the common
25 good. Connolly, 475 U.S. at 225. Equally true is that the
26 public program to help Buffalo obtain fiscal stability is one

1 which the state had a right to initiate and regulate. We
2 recognize the possibility that the net effect of the wage freeze
3 may well be to take from Peter to pay Paul, but such burden
4 shifting does not, without more, amount to a regulatory taking.
5 See id. at 223 ("Given the propriety of the governmental power to
6 regulate, it cannot be said that the Takings Clause is violated
7 whenever the legislation requires one person to use his or her
8 assets for the benefit of another.").

9 CONCLUSION

10 Accordingly, for the foregoing reasons, the state law
11 constitutes neither a Contracts Clause nor Takings Clause
12 violation. We therefore affirm the district court's order
13 granting summary judgment in favor of defendants and denying
14 summary judgment to plaintiffs.